From April 12th-14th, 2015 in Louisville, Kentucky, I attended the following educational sessions at the Kentucky Association of Blacks in Higher Education: 1. The Genesis Effect: The Three Effective Steps to Gaining Access for Professional Success. This session demonstrated steps to gaining access to professional success. These steps are 1) the strength of self mastery; 2) the strength of action; and the 3) the strength of relationships. 2. The Experiences of African American Administrators and Faculty on College and University Campuses: Marginality, Microaggressions, and Campus Racial. In this lesson, we learned that cultural and racial isolation is alive and well on majority white institutions. Very little attention is being paid to the damaging effect on administration of color and the campus as a whole. All employees are suffering from the effects of cultural and racial marginality, microaggressions and racial oppression. 3. Pre-College Programs and Recruitment for Higher Education. I learned about the importance of programs like Upward Bound for low-income high school students. Resources on summer camps and scholarship programs were also provided. 4. Black Faculty in Higher Education: Are they an Endangered Species? This discussion in the session was helpful to faculty who are seeking promotion and/or tenure, or to those who want to seek leadership roles on their current campus. Each of the sessions were helpful and provided an opportunity for networking among faculty and staff. Overall, the conference was a great experience and I look forward to attending next year.

Respectfully, Sheila Davidson Pressley