12:00 PM - Welcome by Dr. Sherwood Thompson

Dr. Thompson reviewed items in CDL folders:
- College Diversity Liaison and Deans
- IDIPC and SDWT Overview
- Professional Development Grant Committee and Recipients
- Diversity Summits for faculty, students, and staff
- Check Our Restructured Website
- AACU draft on “inclusive excellence”

College Diversity Liaisons (CDL)

1. CDL’s were recommended by the dean of the college
2. Will work with the University Diversity Office
3. Operationalize the 2015-2020 Diversity Plan and ensure the assessment matrix is being met
4. Consult with their deans and fellow faculty members to identify the needs, resources, and components to increase how their college defines diversity
5. CDL’s will receive $2600 allocation into their professional development account. Allowed expenditures will be based on the account codes of the Budget Office, such as equipment, supplies, travel, educational supplements, etc.
6. University Diversity Office will contact the Provost and President’s Office for additional resources for CDL’s interested in research specifically in diversity inclusive excellence
7. Diversity Portal available for CDL’s task and research
The 2015-2020 EKU Diversity Plan is being created by the 32 team members, Institutional Diversity and Inclusion Planning Committee. They are also working toward replacing the University Diversity Committee with a Presidential Diversity Advisory Council, to which the CDLs will report.

The Diversity Office would like to transfer funds to each college, for the purpose of building a community within the college to show the campus we are attempting to improve and sustain diversity.

The American Association of Colleges and Universities (AACU) developed the term “Inclusive Excellence”, which has now been adopted by the Kentucky Council on Postsecondary Education. The purpose of the term was to change from the terms diversity and multiculturalism and move toward excellence; moving toward the best and the brightest faculty and students. Also, to eliminate the concept of “perpetual incompetence of women”.

Colleges will front-load students. For students that are not the best and brightest, EKU will provide the resources, tools, and mentoring necessary for their success. Diversity will cross-walk with excellence.

A one sentence diversity statement was developed for and accepted by the EKU Strategic Planning Committee going to the Board of Regents today. We are also working toward progressing the one sentence diversity statement into the syllabi. The statement will be presented to the faculty senate to adopt the sentence as a suggestion for syllabi. An incentive for faculty may motivated them to include the diversity statement in more syllabi.

College Diversity Liaisons will convene early fall 2015 semester. CDLs will decide what projects they want to pursue, while the Diversity Office will provide guidance and talking points.

Adjournment: 1:00 PM